



Board of Education

Public Meeting
June 16, 2016



Robert Projansky

Valerie Buccino

Jann Skelton

Mindy Opper

Mary Mokris

Michael Halik

Linda Freda, Ed.D.

**NORTH CALDWELL BOARD OF EDUCATION
NOTICE OF PUBLIC SESSION
GRANDVIEW SCHOOL CAFETERIA
June 16, 2016
7:30 P.M.**

AGENDA

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. COMPLIANCE STATEMENT**

In compliance with the Open Public Meetings Act, notice of this meeting has been properly advertised in the designated newspaper and the agenda has been posted at the appropriate locations. (Fire Exits)
- 4. ROLL CALL**
- 5. BOARD PRESIDENT'S REPORT**
- 6. SUPERINTENDENT'S REPORT**
- 7. PUBLIC RECOGNITION**
 - Honoring Students Who Participated in New Jersey Honor Choir
 - Honoring Students who participated in Battle of the Books
- 8. ACTION ITEMS**
 - **General Resolutions**
 - G1. Approve payment for neurological assessment
 - G2. Approve payment for pediatric assessment
 - G3. Approve Superintendent's merit goals
 - G4. Approve Business Administrator's merit goals
 - G5. Approve field trip destinations
 - G6. Approve contract with Windsor Learning Center
 - G7. Approve payment for psychiatric assessment
 - G8. Approve contract with Harbor Haven
 - G9. Approve payment for ABA Therapy/BCBA Therapy
 - G10. Approve facilities use form for Summer Fun Camp 2016
 - G11. Approve renewal of Medical and Dental insurance with Horizon
 - G12. Approve renewal of insurance with Benecard/Trust Prescription
 - G13. Approve contract with Caldwell Pediatric Therapy Center
 - G14. Approve payment for pediatric assessment
 - G15. Approve payment for psychological evaluation
 - G16. Approve payment to LDTC
 - G17. Approve agreement with Summit Speech School
 - G18. Approve agreement with Tiny Treasures
 - G19. Approve facilities use form for Daisy Troop #20415
 - G20. Approve Policy #7510, Use of School Facilities, at second reading
 - **Business Resolutions**
 - B1. Approve Public Minutes of May 24, 2016
 - B2. Approve June 15, 2016 payroll

- B3. Approve June 2, 2016 Hand Check Register
- B4. Approve April 2016 Secretary and Treasurer Reports
- B5. Approve April 2016 Board Secretary's Report
- B6. Approve June 16, 2016 Bills and Claims
- B7. Approve April 2016 transfers
- B8. Approve transfer of surplus into Capital and Maintenance Reserve Accounts
- Personnel Resolutions
 - P1. Approve FMLA for listed employee
 - P2. Approve FMLA for listed employee
 - P3. Approve Child Rearing Leave for listed employee
 - P4. Approve FMLA for listed employee
 - P5. Approve Speech Language services
 - P6. Approve listed Lunch/recess supervisors
 - P7. Approve movement on salary guide for listed staff members
 - P8. Approve Support Staff tuition reimbursement
 - P9. Approve sixth grade trip compensation for listed staff members
 - P10. Approve listed Spring tuition reimbursement
 - P11. Approve pro-rated eligible tuition reimbursement for listed staff
 - P12. Approve listed grade level changes
 - P13. Approve Spanish teacher
 - P14. Approve Principal's contract
 - P15. Approve Principal's contract
- 9. OLD BUSINESS
- 10. NEW BUSINESS
- 11. ADJOURN TO CONFIDENTIAL SESSION (if necessary)

The next scheduled public meeting of the Board will be held on June 28, 2016
Grandview School Cafeteria.

Posting: Board Members, Principals, NCPE Co-Presidents, NCEA Co-Presidents, Caldwell Progress Press Member, Board Office, Schools, and Town Hall.



Resolutions
June 16, 2016

GENERAL RESOLUTIONS

G1. RESOLVED that the Board of Education approve payment to **Dr. Fadden** in the amount of \$675.00 for a neurological assessment for **student #8005129.**

Moved: _____ Seconded: _____

Yes: _____ No: _____

G2. RESOLVED that the Board of Education approve payment to **Dr. Fadden** in the amount of \$675.00 for a developmental pediatric assessment for **student #8005331.**

Moved: _____ Seconded: _____

Yes: _____ No: _____

G3. WHEREAS, pursuant to N.J.A.C. 6A:23A-3.1 and its contract with the Superintendent of Schools, Linda Freda, Ed. D., the Board of Education established quantitative and qualitative merit goals for the Superintendent for the 2015-2016 school year, and

WHEREAS, the Board of education has now reviewed indicators of the achievement of those goals; therefore, be it

RESOLVED, that the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

Quantitative Goals:	Status
1. Sixty-five (65%) of students in Grades 3-5 will demonstrate a 100 point increase in their Lexile scores as measured by either Achieve 3000 or Measurement of Academic Progress over the course of the school year	Achieved
2. Sixty percent (60%) of students in Grades 2-6 will meet or exceed their Target Growth Score as measured by Measurement of Academic Progress (MAP).	Achieved
3. Eighty percent (80%) of teachers in Grades K-6 will meet or exceed their Student Growth Objectives (SGPs) during the 2015-2016 school year.	Achieved
Qualitative Goals:	Status
1. Reinforce goal/objective driven intervention and referral	Achieved

Service (I&RS) model in the K-3 school.	
2. Monitor Special Education to ensure programs and services confer educational benefit and are meeting the needs of classified students.	Achieved

Moved:

Seconded:

Yes:

No:

G4. WHEREAS, pursuant to N.J.A.C. 6A:23A-3.1 and its contract with the Business Administrator, Michael Halik, the Board of Education established a quantitative merit goal for the Business Administrator for the 2015-2016 school year, and

WHEREAS, the Board of education has now reviewed indicators of the achievement of that goal; therefore, be it

RESOLVED that the Board of Education makes the following determination and directs that its determination be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

Quantitative Goal	Status
The Business Administrator will set up and manage an online program such as Safeschools. The online system will include all required policies and track the employees that have reviewed them annually so that the district is in compliance. In addition, if the district requires any other mandatory training, the webinars can be set up for those employees on an as needed basis.	Achieved

Moved:

Seconded:

Yes:

No:

G5. RESOLVED that the Board of Education approve the following field trip destinations for the 2016-2017 school year:

Student Group	Destination	Approximate Time of School Year
Pre-K	Fairfield Farms	October
Kindergarten	Conklin Farms	October

First Grade	MSU Theater	February/March
	Turtle Back Zoo	May/June
Second Grade	Paper Mill Playhouse	Feb/March
	Field Station Dinosaur	May/June
Third Grade	Liberty Science Center	October
	Longo Planetarium	April/May
Fourth Grade	Bronx Zoo	October
Fifth Grade	Buehler Space Center	January
Sixth Grade	Tenement Museum	October
	Ellis Island	May
	Rocking Horse Ranch	June

Moved:

Seconded:

Yes:

No:

G6. RESOLVED that the Board of Education approve the contract with **Windsor Learning Center** for **student #8003913** for the 2016-17 school year effective September 7, 2016 through June 30, 2017 at a tuition rate of \$54,900.00.

Moved:

Seconded:

Yes:

No:

G7. RESOLVED that the Board of Education approve payment to **Dr. Ellen Platt** in the amount of \$625.00 for a psychiatric assessment for **student #8005157**.

Moved:

Seconded:

Yes:

No:

G8. RESOLVED that the Board of Education approve the contract with **Harbor Haven** for **student #8003913** for the 2016-17 school year effective June 27, 2016 through August 5, 2016, at a tuition rate of \$6,975.00 and transportation in the amount of \$990.00

Moved:

Seconded:

Yes:

No:

G9. RESOLVED that the Board of Education approve payment of \$3,400.00 (40 hours at \$85.0 per hour) to **Lisa Berkowitz of Behavioral Therapy Services, 140 Algonquin Trail, Wayne, NJ** for ABA Therapy/BCBA Therapy for **student #8004428**.

Moved: Seconded:

Yes: No:

G10. RESOLVED that the Board of Education approve the facilities use form submitted on behalf of North Caldwell Recreation for Summer Fun Camp 2016.

Moved: Seconded:

Yes: No:

G11. RESOLVED that the Board of Education approve the renewal of **Horizon Medical and Dental** coverage effective July 1, 2016 through June 30, 2017.

Moved: Seconded:

Yes: No:

G12. RESOLVED that the Board of Education approve **Benecard/Trust Prescription** coverage effective July 1, 2016 through June 30, 2017.

Moved: Seconded:

Yes: No:

G13. RESOLVED that the Board of Education approve the contract with **Caldwell Pediatric Therapy Center** for **student #8003868** effective July 25, 2016 through September 2, 2016 for a total of six (6) 45 minute sessions.

Moved: Seconded:

Yes: No:

G14. RESOLVED that the Board of Education approve payment to **Dr. Fadden** in the amount of \$675.00 for a developmental pediatric assessment for **student #8005113**.

Moved: Seconded:

Yes: No:

G15. RESOLVED that the Board of Education approve payment to **Dr. Janet Oberman** in the amount of \$508.00 for a psychological evaluation for **student #8005113**.

Moved: Seconded:

Yes: No:

G16. RESOLVED that the Board of Education approve **Bonnie Ackerman, LDTC**, in the amount of \$508.00 for **student #8005113**.

Moved: Seconded:

Yes: No:

G17. RESOLVED that the Board of Education approve the contract with **Summit Speech School** for **student #8005153** for two (2) sessions per week of ESY itinerant service at a rate of \$150.00 per hour for a total of six (6) 45 minute sessions.

Moved: Seconded:

Yes: No:

G18. RESOLVED that the Board of Education approve the contract with **Tiny Treasures** to administer a Beforecare and Extended School Day Program effective September 1, 2016 through June 30, 2017, at a scheduled fee of \$8,500.00 per year.

Moved: Seconded:

Yes: No:

G19. RESOLVED that the Board of Education approve the facilities use form submitted on behalf of Daisy Troop #20415.

Moved:

Seconded:

Yes:

No:

G20. RESOLVED that the Board of Education approve **Policy 7510, Use of School Facilities**, at second reading.

Moved:

Seconded:

Yes:

No:

B8. RESOLVED that the Board of Education approve transfer of surplus into Capital Reserve Account and Maintenance Reserve Account:

WHEREAS, NJAC 6A:23A-14.3 and 14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the North Caldwell Board of Education wishes to deposit anticipated current year surplus into their Capital Reserve account and Maintenance Reserve Account at year end, and

WHEREAS, the North Caldwell Board of Education has determined to designate surplus for the year end June 30, 2016 as follows:

- Maintain a Fund Balance not-to-exceed the state mandated 2% cap or \$250,000;
- Plus any excess Extraordinary aide over the \$100,000 Budgeted;
- Plus an additional \$75,000 to be appropriated in the 2017-2018 Budget;
- Plus \$100,000 to be transferred to the Maintenance Reserve Account;
- The excess above this amount is to be transferred to the Capital Reserve Account in an amount not to exceed the maximum allowable amount which is defined by the districts Long Range Facility Plan;
- If any additional surplus exists it shall then be transferred to the Maintenance Reserve Account;

NOW, THEREFORE BE IT RESOLVED, by the North Caldwell Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Moved:

Seconded:

Yes:

No:

PERSONNEL RESOLUTIONS

P1. RESOLVED that the Board of Education approve Family Medical Leave for **Tara Newman** effective September 1, 2016 to November 14, 2016.

Moved: Seconded:

Yes: No:

P2. RESOLVED that the Board of Education approve Family Medical Leave for **Christina Sponzilli** effective September 1, 2016 to December 2, 2016.

Moved: Seconded:

Yes: No:

P3. RESOLVED that the Board of Education approve Child Rearing Leave for **Christine Sponzilli** effective December 3, 2016 to June 30, 2017.

Moved: Seconded:

Yes: No:

P4. RESOLVED that the Board of Education approve Family Medical Leave for **Christine Gray** effective September 1, 2016 to October 3, 2016.

Moved: Seconded:

Yes: No:

P5. RESOLVED that the Board of Education approve **Ruthelyn Elkin**, certified Speech and Language Pathologist, for up to 8 hours per week for Speech-Language services at a rate of \$80.00 per hour for the extended school year program effective June 27, 2016 to July 21, 2016.

Moved: Seconded:

Yes: No:

P6. RESOLVED that the Board of Education approve the following as lunch/recess

supervisors at a rate of \$30.00 per hour effective September 1, 2016 to June 30, 2017 school year:

- | | |
|--------------------|----------------|
| Sharon Mottola | Yvette Rego |
| Lisa Perillo | Suzy Marotta |
| Nancy DellaValle | Chris Sancetta |
| Maureen Scandiffio | James Whitney |
| Greg DeRosa | Marian Smith |
| Mike Gesario | Jeanne Jeffrey |

Moved: Seconded

Yes: No:

P7. RESOLVED that the Board of Education approve movement on the salary guide for the following staff members effective September 1, 2016, pursuant to the terms of the negotiated agreement:

<u>Teacher</u>	<u>From</u>	<u>To</u>
James Brady	BA+ 15	BA 30
Gabrielle Doyen	BA +30	MA

Moved: Seconded:

Yes: No:

P8. RESOLVED that the Board of Education approve eligible tuition reimbursement/license renewal for the 2015-2016 school year to the following Support Staff as per Article II F of the collective bargaining agreement.

NAME	COURSE	UNIVERSITY	REIMBURSEMENT
Marotta, Suzy	The Special Ed Teacher as Collaborator	Caldwell University	\$1,137.50
	Theories & Principles Of Behavior Management	Caldwell University	\$1,137.50
Aggie Doolen	Introduction to Teaching	Essex County College	\$225.00

Moved: Seconded:

Yes: No:

P9. RESOLVED that the Board of Education approve extra compensation for the sixth grade trip at a rate of \$300.00 for the following staff:

- | | |
|---------------------------|-----------------------|
| Toni Arena | Pat Keenan |
| Greg De Rosa | Linda Nikow |
| Melissa Schlachter | Chris Sancetta |
| Laura Decker | Lisa Perillo |
| Mary Vassallo | |

Moved:

Seconded:

Yes:

No:

P10. WHEREAS, The below listed staff members have applied for tuition reimbursement in accordance with Article 6, Section C of the negotiated agreement, and have completed requirements in accordance with the same.

BE IT HEREBY RESOLVED, That the Board approve the reimbursement of tuition in the amounts listed for the courses attended during the **Spring of 2016:**

Name	Course	Semester	School	# of Credits	.5 x Amount Paid
Arena, T.	Art of Oral & Written Argument	Summer	Loyola	3	\$339.00
Brady, J.	Historical & Theoretical Studies	Spring	MSU	3	\$900.00
Christiano, C	Ipad Apps to Support Reading	Summer	FDU	1	\$300.00
De Rosa, G.	Principals & Practices of Curr Devel	Summer	Caldwell	3	\$900.00
Edwards	Remediation of Reading Problems	Spring	WPU	3	\$900.00
Monticciolo, M.	Inclusive Practices	Spring	St. Joseph's	3	\$900.00

	Wilson Reading	Spring	St. Joseph's	1	\$300.00
Schlachter, M.	The Cold War	Spring	LaVerne	3	\$345.00
Trioano, J.	Managing Human Resources	Spring	CU	3	\$900.00
Veniero, S.	Intro Early Childhood Ed	Spring	MSU	1.5	\$450.00
	Application Theory Early	Spring	MSU	1.5	\$450.00
Wagner, L.	ADHD Strategies	Spring	Laverne	3	\$351.00

Moved:

Seconded:

Yes:

No:

P11. RESOLVED that the Board of Education approve pro-rated eligible tuition reimbursement at a rate of \$201.25 per credit to the following individuals for the 2015-2016 school year as per Article VI of the collective bargaining agreement.

Summer/Fall 2014/Spring 2015

Name	# of Credits	Amount
Brady, James	6	\$1,207.50
Christiano, Cheryl	1	\$201.25
De Rosa, Greg	3	\$603.75
Doyen, Gabby	12	\$2,415.00
Edwards, Janel	6	\$1,207.50
Eisinger, Lauren	2	\$402.50
Laurenzano, Dawn	2	\$402.50
Mead, Allison	6	\$1,207.50
Monticciolo, Marissa	4	\$805.00
Schlachter, Melissa	6	\$1,207.50
Trioano, June	6	\$1,207.50
Veneziano, Dalyn	12	\$2,415.00
Veniero, Sarah	3	\$603.75
Wagner, Leigh	9	\$1,811.25

Moved:

Seconded:

Yes:

No:

P12. RESOLVED that the Board of Education approve the following grade level changes:

	<u>From</u>	<u>To</u>
Patty Alicandri	GV Sp Ed	Gould Sp Ed
Alexa Armstrong	1 st Grade Sp Ed	1 st Grade Reg Ed
Diane Barone	Gould ATP	5 th Gr Science
Anne Burg	Gould Art	GV Art
Shannon Clutterbuck	3 rd Grade	2 nd Grade
Kristin Crisafi	5 th Gr Science	3 rd Grade
Janel Edwards	2 nd Grade MLR	1 st Grade MLR
Janice Garthwaite	GV Sp Ed	Gould Sp Ed
Tara Kantor	Gould ATP	GV PT Art

Moved:

Seconded:

Yes:

No:

P13. RESOLVED that the Board of Education approve **Kara Brighton** as a Spanish teacher at a salary of \$50,031.00 (BA 30 Step 1) effective September 1, 2016 to June 30, 2017.

Moved:

Seconded:

Yes:

No:

P14. RESOLVED that the Board of Education approve **Michael Stefanelli** as Grandview School principal at a salary of \$139,000.00 effective July 1, 2016 to June 30, 2017.

Moved:

Seconded:

Yes:

No:

P15. RESOLVED that the Board of Education approve **Chris Checchetto** as Gould School principal at a salary of \$124,000.00 effective July 1, 2016 to June 30, 2017.

Moved:

Seconded:

Yes:

No: